

### **Sustainable Development**

The company will consider environmental, social, economic and long term issues when making business decisions.

### **Environmental Standards**

The company will comply with environmental regulation, and if possible exceed applicable regulations.

### **Performance and Monitoring**

Environmental performance will be monitored continuously and environmental review statements produced (with the aim to make them publicly available)

### **Heap & Partners is committed to continual environmental improvement by:**

- ❖ Establishing waste minimisation targets and reducing waste to landfill.
- ❖ Introducing efficient use of energy.
- ❖ Improving the efficiency of chemical and raw material use.
- ❖ Reducing packaging use and packaging waste.
- ❖ Minimising environmental incidents, complaints and accept responsibility for them.
- ❖ Raise employee awareness of the environmental issues in Heap & Partners.
- ❖ Raise community awareness of environmental issues of the plant.